



**WEST CHICAGO ELEMENTARY
SCHOOL DISTRICT 33**
Kristina Davis Ed.S., Superintendent
May 2, 2024, Board Briefs

Rita Balgeman, Board President
Morgan Banasiak, Board Vice President
Tom Doyle, Board Secretary
Chad McLean, Board Treasurer

Sandra Garcia, Board Member
Felicia Gills, Board Member
Janette Hernandez, Board Member

The regular meeting of the Board of Education was held at Leman Middle School on Thursday, May 2, 2024, beginning at 7:00 p.m.

Board Members in Attendance

Rita Balgeman, Morgan Banasiak, Tom Doyle, Sandra Garcia, Chad McLean, and Jannette Hernandez were present. Felicia Gills was absent.

Additions/Changes to the Agenda

No additions or changes to the agenda were made.

Shared Agreements:

1. *Make decisions according to what is best for ALL District 33 students.*
2. *Respect staff and other board members and their opinions.*
3. *Be willing to see things from the eyes of seven (7) people, not just one (1).*
4. *Allow everyone to complete their thoughts.*
5. *Commit to shared leadership.*
6. *Respect confidentiality.*
7. *Adhere to our belief in our students' full potential and successful future.*

Strategic Plan Goals

Goal #1 – Student Growth and Achievement

Goal #2 – Learning Culture of Equity, Engagement & Agency

Goal #3 – Professional Culture of Teamwork & Continuous Improvement

Goal #4 – Family Engagement & Community Partnerships

Goal #5 - Effective and Innovative Use of Resources

Shared Agreements Reflection

At the July 18, 2013, meeting, the Board of Education finalized their “shared agreements” and agreed to begin each regular board meeting by reflecting on one agreement. The Board revised the shared agreements on November 6, 2014. The agreement's purpose is to help maintain a positive environment in which to conduct board work.

Board Member Sandra Garcia shared her statement. “I will be focusing on shared agreement #7 tonight - Adhere to our belief in our student's full potential and successful future. I read a quote by an unknown source that said, “Every child is gifted. They just unwrap their packages at different times.” I am grateful for the passionate team we have

working at our district, ranging in responsibilities and positions. You all play such an impactful hand in our student's growth. Helping feed the little voices inside their heads with confidence, motivation, and growth in more ways than you may imagine. Thank you for all that you do. I would also like to remind everyone of our "Board Salutes" and encourage you to submit one for any staff members/community members you feel are outstanding individuals. Those are always so great to read and a good way for us to know all the wonderful things happening in our district schools or community."

Recognition/Showcase/Presentation

Superintendent for the Day

On March 21, 2024, 6th-grade student Levi F., 7th-grade student Julian A., and 8th-grade student Jennifer S. participated in Superintendent for the Day. Levi walked Mrs. Davis through the essential parts of the library and explained the importance of library events. He also described the ways students are taking leadership roles in the building. Julian shared the Advanced Spanish, AVID program, and other exploratory classes with Mrs. Davis. They also visited math classes and collected data. Jennifer showed Mrs. Davis the attendance data wall and 8th attendance competition and discussed the importance of attendance. They also visited Dr. Shepherd's 8th-grade language arts class and discussed students' voices and choices. Data was also collected on topics such as students' narrative and reading levels.

Showcase

Leman Middle School Showcase - Principal Advisory Committee

Mrs. Maggie Lay, Leman's Principal, introduced the Principal Advisory Committee. They currently have 22 members in all 3 grade levels and represent all kinds of students. They shared some of the things they like at Leman. The committee decided to keep the current LMS logo, and students and staff agreed that what they have is the best. Students also provided feedback on the 5Essentials survey and discussed how they could improve the school based on the results. They shared their "Going Green Plans" and the steps they recommend to the district.

E.T.A.W.C. Statement

No E.T.A.W.C. statement at this time.

Public Comment

No public comment at this time.

Superintendent News

Leman Middle School Superintendent News

The Superintendent News is to update the board and community on some of the many programs and activities occurring in the schools and the departments determined to help us accomplish the goals of the District Strategic Plan.

Goal #1: Student Growth and Achievement

- The strategic plan specifies that schools will utilize "a consistent, multi-tiered system of support... that promotes the holistic development of every student academically, physically, and socially-emotionally." Our building systems of support in the social-emotional realm are strong, and our data shows a steady shift in our student climate and culture.

- Since implementing Perfect Pass, we have averaged a 49% decrease in tardiness each month.
- There has been a 60% decrease in vaping, tobacco, and marijuana-related incidents.
- Incidents of bullying and harassment have dropped by 37%.
- We have also seen a 62% decrease in out-of-school suspensions.

Goal #2: Learning Culture of Equity, Engagement, and Agency

- This year's theme at Lemay is Building a Foundation for the Future. We consider all experiences at Lemay as contributions to a child's foundation and are committed to making that foundation strong. In the fall, we will share our professional development plan with you, as well as information about how we would track the data on instructional practices.
 - As a reminder, monthly, our Building Leadership Team and Instructional Leadership Team conducted Instructional Rounds to monitor the implementation of practices identified as high-leverage strategies for learning across our classrooms.
 - Since October, we have seen a 7% increase in the use of cooperative learning structures, a 22% increase in the use of rigorous questioning techniques, and a 17% increase in the use of strategies to support English Language Learners.
 - Individual and small-group conferencing in Language Arts is another consistent strategy that we have implemented for the past few years. Last school year, we averaged 52% of students getting a conference in a 14-day cycle. This year, our average is 75%.
- This year's new opportunities for student engagement in clubs and activities have included flag football, which will compete with other area schools next year, Scholastic Bowl, Multi-sports Club, and Matt Ryan's new Tech Titans Club. We also have 19 students who will be working with our summer school program as Teachers of Tomorrow.
- Each grade level has had opportunities to take field trips outside of school. 6th graders take their annual trips to The Forge in Lemont and a Cougars game. 6th graders in Civics also got to visit the DuPage County Courthouse. 7th graders visited the Field Museum in Chicago, and our 8th graders took a trip to the Holocaust Museum in Skokie. We also took AVID and LIA students on trips to Wheaton College, COD, Northern Illinois University, the Technology Center of DuPage, Aurora University, and North Central College.

Consent Agenda

The Board of Education conducted the following business on a consent agenda as follows:

- Approved the list of bills dated April 22, 2024, through May 2, 2024, in the amount of \$254,521.17:
- Approved the personnel report:
 - 0 Administration:
 - 7 Certified: Kelly Lake, IEP Specialist at Currier, effective 2024-2025 School Year; Kris Harkness, Music Teacher at Currier, effective 2024-2025 School Year; Jennifer Guzman, Self-Contained Teacher at Currier, effective 2024-2025 School Year; Emily Prowell, Self-Contained Preschool Teacher at Prek Pioneer, effective 2024-2025 School Year; Ruth Bovey, Dual Language Teacher at Wegner, effective

2024-2025 School Year; Michelle Garcia, Part Time Speech Pathologist - Assistive Technology at ESC, effective 2024-2025 School Year; Rosario Arteaga, Dual Language Teacher at Currier, effective April 15, 2024;

2 Classified: Angelica Porcayo, Temp Custodian at ESC, effective June 12, 2024; Alyssa Apostoli, Temp Custodian at ESC, effective May 13, 2024;

3 Resignations: Araceli Orozco, District Nurse at LMS, effective end of 2023-2024 School Year; Scott Dieterle, Systems Analyst at LMS, effective May 9, 2024; Angela Francis, Exploratory Teacher at LMS, effective April 26, 2024;

0 Retirement:

0 Position Change:

0 Terminations:

0 Leave:

- Approve the contract renewal with the following vendors: Principal Learning, EDpuzzle, and Book Creator.

Discussion of New /Ongoing Business with Possible Action

- *Confidential Staff Salary Recommendations* - The board received the annual salary increase recommendation for confidential staff of 2.89%. The board will review the information and vote at the May 16, 2024, board meeting.
- *AVID Summer Professional Development* - The Board received information regarding summer professional development for Advancement Via Individual Determination (AVID), an educational program designed to support students. Training will be held from July 31 to August 2nd in Minneapolis and will include 22 Lemay staff members. The board will review the information and vote at the May 16, 2024, board meeting.
- *Finance/Facilities* - Karen Apostoli, Executive Director of Business and Operations, stated that the district had received \$1,014.00 for Title I-School Improvement & Accountability; \$904.00 for Federal Special Ed-PreSchool Flow Through; \$103,195.00 for Federal Special Ed. IDEA Flow Through; \$106,567.00 for Title III-Lan Inst. Program; and \$176,104.00 for other Federal Programs since the last board meeting.
- *IASB School Board Governance Recognition* - Kristina Davis and the board continued discussing the school board's governance recognition application. They will continue exploring and reviewing questions during the next board meetings.
- *Treasurer Appointment and Bond* - The Illinois School Code provides that each Board of Education shall elect one of its members to serve as treasurer without salary for one year or appoint someone, not a member of the board, as its treasurer to serve at the pleasure of the board and also requires that the school treasurer be properly bonded and that these bonds be filed in the office of the Regional Superintendent, who must submit to the State Board of Education by September 1 of each year, an affidavit that school treasurers are adequately bonded. Previously, Chad McLean was appointed to serve as the District 33 school treasurer. The Board voted to have Chad McLean serve as the District 33 school treasurer from June 1, 2024, to June 30, 2025.
- *Tax Sheltered Annuity* - The Board received information on the 3 Tax Sheltered Annuity (TSA) providers (AXA/Equitable, VOYA Financial, and PlanMember) as acceptable firms for employee participation in tax-deferred annuity plans for the 2024-25 term, effective July 1, 2024. The Board will review the information and vote at the May 16, 2024 board meeting.

Action Items

- *Copy Paper Bid* - The Board voted to approve the paper bids as follows: School Specialty in the amount of \$1,533.02; Murnane in the amount of \$78,735.70; Staples in the amount of \$1,563.77; Garvey's in the amount of \$ 2,185.00; Midland in the amount of \$ 4,408.90; and Quill in the amount of \$8,541.48. A total of \$96,967.87 and a District 33 portion of \$84,344.55.
- *Disposal of Unneeded Equipment* - The Board voted to approve 5 old strength equipment.
- *Leadership Transition* - The Board approved the appointments of Sarah Norton to the position of Director of Partnerships and Matt Ryan to the position of Director of Technology for the 2024-2025 school year.
- *Resale of District Laptops* - The Board voted to approve the sale of used administrator laptops that have been erased to factory settings and are of grading quality A or B to District 33 employees for \$125.00.
- *Strategic Management Group* - The Board voted to approve the contract with Perry Soldewel of Soldewel Consulting, LLC, to provide strategic management development training and coaching to district administrators, principals, and staff.

Information Items

The Board of Education received/reviewed/discussed the following informational items:

- ARP ESSER Information
- Food Procurement Process
- Spring Parent Teacher Conference update
- Summer School Programming Plans
- Most current postings of available job positions are in School District 33.
- No suggested items at this time.
- Board Outreach - Janette Hernandez went to talk to Gary's 4th graders about board governance and state governance.
- No parking lot items at this time.

Report of District Committee Meetings

- A LEND update was provided.
- No open comments at this time.

Upcoming Meetings/Events

The Board of Education members reviewed upcoming meetings and events.

Adjournment

The above review of action taken by the Board of Education at their regular meeting is provided in an attempt to keep you informed. If you have any questions regarding any of the information provided or wish to discuss any of the items, please do not hesitate to contact my office.

Respectfully,

Kristina Davis, Ed. S.

Kristina Davis,
Superintendent of Schools