

MEMORANDUM OF AGREEMENT

A. INTRODUCTION

The Board of Education of West Chicago School District No. 33, DuPage County, Illinois (BOARD) and the Elementary Teachers Association of West Chicago, IEA-NEA (ETAWC) are currently parties to a collective bargaining agreement covering the period 2023-2026. In March of 2025, the parties negotiated a successor agreement, regarding eligibility for receiving the post-retirement stipend.

ETAWC and District 33 leadership met on March 10, 2025 to discuss the post retirement stipend eligibility as it appears in the collective bargaining agreement. The Board and ETAWC have reached the following agreement regarding eligibility criteria in order to receive the post-retirement stipend from District 33.

B. AGREEMENTS

- a. Effective immediately, at the time of retirement, the teacher must be eligible to retire from the Illinois Teachers Retirement System (TRS) without any additional required employer contribution.
- b. Effective immediately, the teacher must have a minimum requirement of 10 years of service in District 33.
- c. Effective immediately, the retiring teacher may not assume any new stipend/extra duty positions in any of the final years of employment in District 33 within this contract.

Board of Education of West Chicago School
District No. 33, DuPage County, Illinois

By: 
President

Dated: 4/24/25

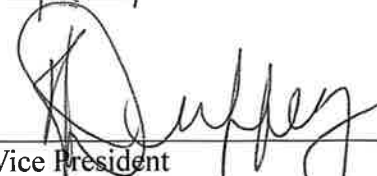
By: 
Secretary

Dated: 4/24/25

Elementary Teachers Association of West
Chicago, IEA-NEA

By: 
President

Dated: 3/20/25

By: 
Vice President

Dated: 3/10/25